

**LEADERSHIP CAREER DEVELOPMENT EVENT (CDE)  
GENERAL POLICIES, RULES, RESULTS AND STANDARDS**

**\*Violations of any of the following rules may be grounds for the disqualification of the participants.**

**I. Board Policies**

The following board policies (<http://www.iowaffa.com/ffaboardpolicies.aspx>) apply directly or in part to Leadership CDEs:

- Board Policy #3: Changes to Judging Event Results
- Board Policy #11: Substitution of Team Members
- Board Policy #25: Advancement of Teams to National FFA Competition
- Board Policy #27: Use of Electronic Storage/Transmission Devices

**II. Eligibly of Chapters and Participants**

1. Events are open to all FFA chapters in good standing with the Iowa FFA Association. The first qualifying level of participation varies among sub-district, district, and state levels. Refer to event specific rules to identify the initial level of participation.
2. It is recommended, but not required, to have local FFA advisors or their designee enter teams in the initial level of an event their intent to have a team on Iowa FFA On-Line (<http://anfmp01.dmaccc.edu/fmi/webd#>) seven (7) days prior to the initial event.
3. Participants in the following events may compete in only one sub-district, one district and one state FFA event:
  - Ag Broadcasting
  - Ag CSI
  - Ag Impact
  - Ag Issues & Perceptions
  - Ag Sales (Individual)
  - Chapter Program
  - Chapter Website (Event Day Presenter)
  - Conduct of Meetings
  - Experience the Action
  - Extemporaneous Speaking
  - FFA Creed Speaking
  - Job Interview
  - Parliamentary Procedure
  - Public Speaking
4. Only one entry per chapter is permitted in each official event with the following exceptions: Ag CSI and Ag Impact. It is strongly recommended that local events be utilized to determine the local winner to broaden the base of competition at the local level.
5. After an FFA Advisor registers the chapter's intent to enter an event, it is suggested, but not required, to enter the names of the participants on Iowa FFA On-Line (<http://anfmp01.dmaccc.edu/fmi/webd#>) by noon three (3) days prior to the event. Any member not listed on Iowa FFA On-Line will need to be registered as an FFA member on the National FFA Roster (<https://www.ffa.org/home>). Changes to online entries may be made the day of the event. State and National FFA Dues will be invoiced in accordance with Iowa FFA Association policies and by-laws.
6. A participant, at the time of his/her participation in the state event and selection as a national team member, must:
  - a. Be a current bona fide dues paying FFA member in good standing with the local chapter, state FFA Association and the National FFA Organization at the time of the career development event in which he/she participates.
  - b. Be a middle school or high school FFA member, (a graduating senior is considered eligible to compete in state and national career development events up to and including their first national convention following graduation). Middle school refers to students in grades 7-8 and high school refers to students in grades 9-12.
  - c. Currently be an active FFA member of the chapter making entry into the event.

7. A member may not participate in both a state 4-H and state FFA event when said events are held on the same day.
8. If an entry in a leadership CDE is not able to advance, the designated alternate(s) will become the participant(s).
9. Members are eligible to participate for up to two years in the following CDEs on the sub-district/district level. Once they have participated in one of those events on the state level they are ineligible to participate in that event in future years.
  - Ag Broadcasting
  - Ag CSI
  - Ag Impact
  - Ag Issues & Perceptions
  - Ag Sales (Individual)
  - Chapter Program
  - Conduct of Meetings
  - Experience the Action
  - Extemporaneous Speaking
  - Job Interview
  - Parliamentary Procedure
  - Public Speaking
10. At the Sub-District and District level, it is permissible to deliver the written materials to the Sub-District Advisor or District Advisor respectively. Written materials will be returned following the respective event and may be revised before the next event. Written materials advancing to the State event must be postmarked to the FFA Enrichment Center seven (7) business days following the District event. Events with written materials include:
  - Ag CSI
  - Ag Impact
  - Ag Sales (Individual)
  - Chapter Program
  - Experience the Action
  - Job Interview
  - Public Speaking
11. No student may participate in more than one CDE each year at the national level.
12. Any assistance given to a team member from any source other than the career development event officials or assistants will be sufficient cause to eliminate the team from the career development event.
13. Participants shall not initiate contact with the judges. Doing so will result in a 5% deduction of points. Interactions allowed between the judges and participants are identified in each respective Leadership CDE's rules.
14. Items needed for specific phases of each CDE will be noted under their specific rules.
15. Participants are expected to observe the National FFA Code of Ethics and the Proper Use of the FFA Jacket during the career development events found in the Official FFA Manual (<https://www.ffa.org/about/who-we-are/official-manual>).
16. Official FFA dress is expected for all participants when appropriate. If official dress is not appropriate, official casual dress should be worn. Official casual dress shall consist of 1) FFA t-shirt or polo shirt and 2) khaki or nice denim pants or shorts.

### **III. Judging Results and Awards**

17. All events at sub-district, district and state levels are to be judged on a group ranking basis of Gold Emblem, Silver Emblem, and Bronze Emblem. Members placing below the three rankings will be listed as participants. Only if a written rule is violated will a "participation" ranking be given. This will prevent that entry from advancing. If necessary for entry in a regional or national event, one or more of the winners will be selected.
18. First, second, and third place shall be designated in every event at the state level.

19. In sub-district, district and state events, effort will be made to secure three (Ag Sales and Job Interview leadership events shall have four) qualified and impartial persons to serve as judges whose decisions shall be final.
20. Judges:
  - a. Effort will be made to make the comments of judges on strong and weak features available to all advisors for their participants, after the placings have been made.
  - b. Of all events should make every effort to supply comments on individuals and team events.
  - c. Must obtain permission from the CDE Chairperson before issuing a “participation” rating.
21. The results of all district FFA events will be released only by the District FFA Advisor, upon completion of the events at the district level.
22. Results of sub-district, district, and state events are to be released to the press and radio services so that parents and others at home may know of the outcome of the FFA events at the earliest opportunity. Release dates should be STRICTLY observed.
23. All references to awards to be provided by the National FFA Foundation, Inc. or Iowa FFA Foundation, Inc., are tentative, pending final announcement by the organization.
24. Should an unusual interruption occur while an event is in progress it is expected that good judgment will be exercised in maintaining fairness to all participants.
25. Officer books advancing to the state level of competition will not be displayed at the district event in order to assist the district advisors in meeting their obligations to preserve the materials for further competition. They will be displayed at the state leadership conference.

#### **IV. AFNR Career Cluster Content Standards**

AFNR Content Standards are specifically outlined within each respective Leadership CDE.