

WASHINGTON LEADERSHIP CONFERENCE

Waiver, Release of Liability, Indemnification and Consent to Medical Attention

In exchange for my being allowed to participate in the Washington Leadership Conference program (the "Program"), a program administered by the National FFA Organization ("FFA"), I, and if I am not yet 21 years old, my parent or legal guardian (individually and collectively referred to below in the first person singular) agree to be bound by each of the following:

1. Voluntary Participation. I understand and confirm that my participation in the Program is voluntary.
2. Identification of Risks. I understand that FFA and its representatives may not be present during my participation in the Program. I understand that my participation in the Program may involve risk of injury and loss, both to person and to property. I also understand that the risk of injury may include the possibility of permanent disability and death. I understand that this Waiver and Release of Liability is intended to address all of the risks of any kind associated with my participation in any aspect of the Program, or with the time I am involved in the Program, including, particularly, such risks created by actions, inactions, or negligence on the part of FFA or its directors, officers, employees, agents, volunteers, successors, or assigns, including but not limited to risks created by the following: (a) the use and condition of various modes of transportation, premises, facilities, and equipment; (b) the lack or inadequacy of policies, rules, or regulations of the Program; (c) the failure of FFA to foresee or to protect me from actions, inactions, negligence, recklessness, or intentional or criminal misconduct of persons, other than those affiliated with FFA; (d) the inadequacy or unavailability of medical facilities or treatment; or (e) the lack or inadequacy of supervision.
3. Assumption of Risk. I assume all risks, known and unknown, foreseeable and unforeseeable, in any way connected with my participation in the Program. I accept personal responsibility for any liability, injury, loss, or damage in any way connected with my participation in the Program.
4. Release and Waiver. I release FFA and its directors, officers, employees, agents, volunteers, successors, and assigns from any and all liability for and waive any and all claims for injury, loss, or damage, including attorneys' fees, in any way connected with my participation in the Program (a "Claim"), whether or not caused in whole or part by the negligence or other misconduct of FFA or any of the individuals mentioned above.
5. Indemnification. I agree to indemnify and to hold harmless (in other words, to reimburse and to be responsible for) FFA and its directors, officers, employees, agents, volunteers, successors, and assigns from all claims for any liability, injury, loss, damages, or expense, including attorneys' fees (including the cost of defending any Claim I might make, or that might be made on my behalf, that is released or waived by this instrument), in any way connected with or arising out of my participation in the Program, whether or not caused in whole or in part by the negligence or other misconduct of FFA or any of the individuals mentioned above.

6. Binding Effect. This instrument shall be binding upon my relatives, personal representatives, heirs, beneficiaries, next of kin, or assigns and shall inure to the benefit of FFA and its successors and assigns.
7. Consent to Medical Treatment. I authorize FFA to provide to me, through medical personnel of its choice, customary medical assistance, transportation, and emergency medical services. This consent does not impose a duty upon FFA to provide such assistance, transportation, or services.
8. Severability. If any term or provision of this instrument or the application thereof to any person or circumstances shall to any extent or for any reason be invalid or unenforceable, the remainder of this instrument and the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each term and provision of the instrument shall be valid and enforced to the fullest extent permitted by law.
9. Applicable Law. Because FFA and the Program are headquartered in the State of Indiana, and in order to provide certainty in the law to be applied to the construction of this instrument, this instrument shall be governed, construed, and enforced in accordance with the law of the State of Indiana.
10. Promotional Release. Student hereby irrevocably consents and authorizes the National FFA Organization to use the image of their appearance, that FFA has taken while attending WLC, in a promotional video, film or photograph or for any other related purpose without any fee whatsoever. Participant further acknowledges that FFA is the owner of all rights in and to the video, film or photograph of student's image.

THIS IS A WAIVER AND RELEASE OF LIABILITY. I HAVE READ THIS WAIVER, RELEASE OF LIABILITY, INDEMNIFICATION, AND CONSENT. I UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT. I AM SIGNING THIS WAIVER, RELEASE OF LIABILITY, INDEMNIFICATION, AND CONSENT VOLUNTARILY.

Printed Name	Signature	Date

If the person participating in the Program is not yet 21 years old, both parents or the legal guardian(s) must sign:

In exchange for my/our child or ward being allowed to participate in the Program, and as the parent(s) or legal guardian(s) of the above-named individual, I/we verify that I/we fully understand, agree to, and accept all provisions of this Waiver, Release of Liability, Indemnification and Consent.

Guardian: _____	_____	_____
Printed Name	Signature	Date

Guardian: _____	_____	_____
Printed Name	Signature	Date

NATIONAL FFA ORGANIZATION PERSONAL CONDUCT AGREEMENT
Washington Leadership Conference (WLC)
General Behavioral Expectations

While participating in WLC, managed by National FFA Organization ("FFA"), you not only represent FFA but also the United States of America. FFA has, therefore, established certain behavioral expectations that must be observed by all participants to maintain good standing with FFA and participation in these programs.

All participants in an event or activity sponsored by FFA are prohibited from involvement in unsafe, irresponsible, and/or illegal conduct. You are prohibited from consuming alcoholic beverages, using illegal drugs and tobacco. In addition, you must abide by all rules and regulations established by FFA for participation in the Washington Leadership Conference.

- (a) I promise that my attitude, conduct and appearance will be such to reflect credit on my chapter, school, community and state FFA association.
- (b) I promise to abide by the National FFA Code of Ethics and the FFA Dress Code.
- (c) As a representative of more than 610,250 FFA members, I will be well groomed and dressed appropriately during the Washington Leadership Conference.
- (d) I will never be on the hotel floor or in a hotel room of a WLC participant of the opposite sex. I will not go out on the balcony of my hotel room at any time. Failure to abide by this rule will result in immediate dismissal from WLC and my advisor, school administration and parents(s) / guardians(s) will be notified.
- (e) I will not possess or use drugs, alcohol or tobacco at any time during the conference. I understand if I violate this rule, **I will be sent home immediately and will assume responsibility for all expenses involved**, and my advisor and parent(s) / guardian(s) will be notified. When present and available advisors/chaperones will convey information to parent(s)/guardian(s) and will be present for room or property searches. A full-time National FFA employee will also be present for any search of property.
- (f) I will pay for all personal costs and any damage of hotel property directly to the hotel before I depart. My room will be kept neat and clean.

FFA reserves the right to immediately terminate from WLC anyone who is found to have violated these behavioral expectations. Students terminated from the program will be sent home at their own expense and will be responsible for all other expenses associated with their termination. Booking travel will remain the responsibility of National FFA staff. Parent(s) or guardian(s) will provide Nation FFA staff with necessary information to book travel. Participants terminated from the WLC program and under the age of 18 will be required to purchase airline assistance for unaccompanied minors unless chaperoned by an advisor, parent or guardian.

Agreement

In exchange for my being allowed to participate in an event or activity sponsored by FFA, I, and if I am not yet 21 years old, my parent(s) or legal guardian(s) (individually and collectively referred to below in the first person singular) agree to be bound by the behavioral expectations set forth above and each of the following:

- 1. I agree to participate in FFA's WLC according to the guidelines set forth in this Personal Conduct Agreement and other applicable FFA publications.

2. I understand that FFA reserves the right and I agree that FFA has the right to immediately terminate my participation in WLC at the sole discretion of FFA, through its representatives, if I (a) engage in behavior that is unsafe, irresponsible, illegal, or otherwise contrary to FFA policy as expressed above and in the WLC Handbook or (b) consume alcohol.
3. I further understand and agree that if my participation in WLC is terminated pursuant to the preceding paragraph, (a) I will be solely responsible for all costs associated with my early termination, including my travel expenses, and (b) I will not be entitled to any refund of money I have paid to FFA for my participation in the Program.
4. I agree to allow FFA and its representatives to make reasonable, unannounced searches of my living quarters and personal belongings if FFA reasonably suspects that I am violating the behavioral expectations set forth in this Agreement and other applicable FFA publications.

By signature below, I acknowledge that I have read this Personal Conduct Agreement, understand the behavioral expectations of WLC, agree to abide by those behavioral expectations, and agree to each of the above paragraphs.

Printed Name (Participant)

Signature

Date

If the participant is not 21 years of age, the parent(s) or legal guardian(s) of the participant must sign below.

In exchange for my child or ward being allowed to participate in WLC sponsored by National FFA Organization and as the custodial parent(s) or legal guardian(s) of the above-named individual, I/we verify that I/we fully understand, agree to, and accept all provisions and obligations set forth in this Personal Conduct Agreement.

Printed Name (Parent or Legal Guardian)

Signature

Date

Printed Name (Parent or Legal Guardian)

Signature

Date

Printed Name (Advisor*)

Signature

Date

**Advisor signature is only used as an acknowledgement that he/she is aware of the expectations set forth for the student. This signature is not required for participation.*

MONSANTO



Release

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby grant, authorize and give full consent to Monsanto Company, its agents, successors and assigns ("Monsanto"), the right to copyright, publish, display and reproduce any and all photographs and/or video in which I appear during my attendance at the Washington Leadership Conference program administered by the National FFA Organization (the "Program"), and to use my name and any comments I have made in connection with the Program without any claim to compensation. I agree that Monsanto may make slight stylistic modifications to my comments, which do not materially alter the original meaning.

I also agree that Monsanto may use, or cause to be used, these photographs, video, my name and my comments in perpetuity for any and all press releases, exhibitions, public display, publications, commercial art, public relations materials, advertising, promotions or other lawful purposes, without limitation or reservation. I forego any right of inspection or approval of the finished product, and agree that all media or other materials created by Monsanto are the property of Monsanto including but not limited to any copyright therein. Further, I declare and acknowledge that no promise, endorsement or agreement for additional compensation or otherwise, which is not expressed in this document has been made to me, and that I have read this document, understand it, and sign it voluntarily.

Name (Please print.): _____

Address: _____

City/State/Zip: _____

Telephone: _____

If 21 years of age or older, sign below:

I am of legal age and capacity and have read and understand this Release.

Signature: _____ **Date:** _____

If under 21 years old, both parents or the legal guardian(s) must sign:

I/We represent and warrant that I/we am/are the parents/Legal Guardian of the minor named in the foregoing release. The release is entered into with my/our agreement and consent, without further compensation.

Guardian: _____
Printed Name Signature Date

Guardian: _____
Printed Name Signature Date