

IOWA FFA ASSOCIATION BOARD OF DIRECTORS MEETING
FFA Enrichment Center, Ankeny, IA
September 23, 2017

Iowa FFA President Zach Hamilton and Board Chair Ellen Doese called the September meeting to order at 11:11 a.m.

Attendance

Executive Committee – Voting:

Zach Hamilton	President
Peyton Schmitt	Secretary
Annie Wallin	Reporter
Ally Babcock	NC VP
Rachel Zumbach	NE VP
Carli Grau	NW VP
Cassie Bond	SC VP
Chase Brinegar	SE VP
Caleb Finnegan	SW VP

Adult Board – Voting:

Ellen Doese	Board Chair
James Abbas	NC District
Jon Doese	NE District
Samantha Schroeder	NW District
Kelsey Bailey	SC District
Bridget Mahoney	SE District
Evan Babcock	SW District
Ashley Fitzgerald	Alumni Rep.
Brydon Kaster	IAAE Rep.

Executive Committee – Non-Voting:

Pradeep Kotamraju	Dept of Education
Scott Johnson	Executive Secretary
Josh Remington	Iowa FFA Foundation
Elisa Russ	Past FFA President

Adult Board – Non-Voting:

Not Present:

Dr. Scott Smalley	ISU Representative
Nathan Marting	Administrative Rep.
Amber Harrison	B & I Representative

Visitors:

Anna Brooks	FFA Intern
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Standard Agenda

Meeting Agenda

The board members reviewed the agenda. Finnegan moved to accept the agenda with flexibility. Grau seconded the motion. Motion passed. E. Babcock moved to concur. Abbas seconded the motion. Motion passed.

Secretary’s Report: Meeting Minutes

The board members reviewed the minutes from the June Board Meeting. A. Babcock moved to accept the minutes as presented. Wallin seconded the motion. Motion passed. Abbas moved to concur. Mahoney seconded the motion. Motion passed.

Treasurer's Report

Johnson discussed the treasurer's report. The board reviewed the following bank accounts as of August 31, 2017:

Great Southern Bank Account:	\$353,592.34
Green Belt Bank Money Market:	\$103,655.99
Green Belt Bank CD:	\$156,248.23
TOTAL Checking/Savings:	\$613,496.56
Outstanding Balance:	\$47,893.43

Johnson discussed the CD that matured in July, the balance of which was moved to the Money Market account while the Financial Account Review Committee reviews options for current asset distribution in the future. Wallin moved to approve the report. Grau seconded the motion. Motion passed. E. Babcock moved to concur. Schroeder seconded the motion. Motion passed.

FFA Membership Report

Johnson presented the membership report. The 2016-17 membership year will finish with 14,923 members, which is a record.

IAAE Report

Distributed as part of Team Ag Ed Reports prior to the board meeting.

Alumni Report

Fitzgerald reported that Iowa membership is over 10,000 members and they are continuing to add new chapters. The alumni recently met with the foundation to discuss how the partnership between the two organizations can function better.

Foundation Report

Distributed as part of Team Ag Ed Reports prior to the board meeting.

FFA Report

Distributed as part of Team Ag Ed Reports prior to the board meeting.

Iowa State University

No Report.

Iowa State Fair

No Report.

Postsecondary Report

Kaster reported that Iowa PAS Fall Conference was just completed at DMAACC. Kevin Butt is the Director of Iowa PAS.

Non-Action Items

DE AFNR Consultant Update

Kotamraju provided an update on the status of the selection process. Interviews could take place in October. Contingencies were discussed if a suitable replacement was not secured. E. Babcock asked about the possibility of having Johnson as a part of the interview process. Kotamraju indicated this could be a possibility in a later interview round.

National FFA Delegate Assignments:

Hamilton explained delegate committee business that will take place at National Convention.

State Leadership Conference, 2022-2026

Johnson shared with the board 8 locations that a request for proposal will be sent. All locations have reached out to him in recent years about hosting events for FFA.

Annual Report Teacher Survey, FY17

Johnson shared the summary of results, which included 234 respondents of the nearly 270 instructors the previous school year. Kotamraju indicated this data collection process could be utilized in other CTE areas.

Action Items

Recess

Finnegan moved to recess for lunch, seconded by Grau, motion passed. Bailey moved to concur, seconded by Mahoney, motion passed. Recess taken at 11:52 a.m. The meeting was called back to order at 12:23 p.m.

FY18 Budget: Johnson

Johnson presented the budget for the 2018 Fiscal Year, beginning October 1st. Much of the estimations and figures were similar to the 2017 Fiscal Year, with the exception of State Officer Leadership Programs, which National FFA is changing in 2018. E. Babcock moved to approve the budget seconded by J. Doese, motion passed. Finnegan moved to concur. Brinegar seconded the motion. Motion passed.

FY18 Executive Secretary Salary & Benefits Package

Johnson and Brooks as paid staff in attendance at the meeting left the meeting room at this time. E. Doese shared with the board that the budget committee discussed the salary and benefits, utilizing multiple sources. Those sources included financial and insurance data from Janna Foels, Financial Manager and ISEA/IASB settlement averages. There is a projection of up to a 30% increase in insurance expense. The recommendation from the committee is a \$2800 total package increase in the form of a 2.1% increase in salary and the balance to the potential 30% insurance increase. E. Babcock moved that Johnson is granted a 2.1% salary increase, and cover the increase in cost of insurance to not exceed 30% for the 2018 Fiscal Year. Bailey seconded the motion. Motion passed. Finnegan moved to concur. Bond seconded. Motion passed. Johnson and Brooks re-joined the meeting upon completion of this agenda item.

Iowa FFA Foundation MOU

Johnson shared with the board that the Leadership Programs Manager position at the Enrichment Center has been vacant for over a year and that a timeline for filling the position is unknown. E. Babcock moved to remove the position from the MOU with the Iowa FFA Foundation, motion died due to lack of second. Johnson advised the board to remove the position from the MOU to allow for more flexibility for staffing the FY18 budget. Doese indicated that a working relationship can be reintroduced should the position be staffed in the future. Johnson added that prior to the MOU that a contract of services was established. Bond moved to remove the Leadership Programs Manager position from the MOU with the Iowa FFA Foundation. Grau seconded the motion and the motion passed. E. Babcock moved to concur, seconded by Mahoney. Motion passed.

General Leadership CDE Rules

Johnson informed the board that there has been a concern over the years from chairpersons about teams/participants initiating contact with the judges in ways that may not be comfortable for the judges and should not impact the score of their performance. Recommendations in specific event rules have not deterred FFA chapters from continuing to initiate contact with judges. The board discussed how to better prepare advisor chairpersons at various events so they can effectively facilitate performances. Johnson advised the board that if more time is needed for a decision, action could be considered at the next meeting on December 2nd. E. Babcock moved to add to the general rules that members not make initial contact with the judges to include: shaking of hands, offering snacks/refreshments, etc. Doing so will result in deduction of points. The motion died due to lack of a second. Bailey moved to refer the item of business to committee, with one

representative from each district with power to act and report back by the December meeting. Motion died due to lack of second. Abbas moved that a rule be added that reads “Participants shall not initiate contact with the judges. Doing so will result in a 5% deduction of points. Interactions allowed between the judges and participants are identified in each respective Leadership CDE’s rules.” The motion is seconded by E. Babcock. A question was raised about interactions after the event. Bailey moved to refer to a committee of one person from each district to report back at the December to meeting with full power to act. Mahoney seconded the motion. Motion fails. Abbas moved to amend the motion by adding the words “in the event room” at the end of the first sentence. The motion was seconded by E. Babcock. Amendment is adopted. Amended motion passes. Finnegan moved to concur, seconded by Brinegar. Motion passed. The board issues a directive to Johnson to draft a script for event chairpersons to use for the 2018 event year and to work with State Leadership CDE Chairpersons to draft the script.

Babcock moved that for the rest of the agenda action items that debate is limited to 15 minutes, motion died due to lack of second.

General Skills CDE Rules

Johnson informed the board that the Advisors at the CDE Chairpersons meeting in June requested that the board look into increasing eligibility of participation in a Skills CDE from the current language of three times. The board reviewed survey data from 91 respondents in the state. Bond moved to eliminate the phrase in the Skills CDEs General Rules that restricts participation in an event to three times. Zumbach seconded the motion. The executive committee has extensive discussion about the balance of members focusing on one event and trying different events. The rule that indicates that members on a winning team cannot participate in the event again is retained in a separate statement in the rules. A. Babcock called for previous question, Bond seconded. Motion passed. A vote was taken on the main motion, motion passed. Finnegan called for a division of the house. A. Babcock, Bond, Brinegar, Grau, Schmitt, and Zumbach vote in favor of the motion, Finnegan and Wallin vote against the motion and the motion passed. Bailey moved to concur, seconded by J. Doese. The motion passed 4-3. Fitzgerald abstained from voting. Motion is adopted.

CDE Rules Approval

Johnson presented to the board a summary of CDE rule changes for 2018. He also recommended excluding Poultry and Soils from the approval list to allow more time for potential changes. E. Babcock moved to accept the proposed rule changes for 2018 with the exception of Poultry and Soils. Mahoney seconded the motion

and the motion passed. Finnegan moved to concur. Brinegar seconded the motion and the motion passed.

Iowa FFA Degree Application Versions

The board reviewed the survey data from 72 respondents. Bond moved that only the online version of the Iowa Degree application be accepted in 2018. The motion was seconded by Grau and the motion passed. E. Babcock moved to concur, J. Doese seconded and motion passed.

Committee Reports

SLC Auditing Committee

The board reviewed the SLC Auditing Committee Report. Johnson clarified that the question about auto expense in the report was a coding issue and that the amount is mostly bus contract expense for the Washington Leadership Conference.

SLC POA Committee Report

The board reviewed the POA Committee Report. There were no other suggestions or action items for the board to consider as a result of the report.

State Officer Selection Process Rules Committee Report

Russ gave an update to the board and shared guidelines and interview round descriptions for all candidates proposed for 2018. A. Babcock moved to accept the changes as edited to the State Officer Selection Process. Grau seconded the motion and the motion passed. Mahoney moved to concur, Schroeder seconded. Motion passed.

District Officer Selection Process Rules Committee Report

Hamilton presented the report and updates. The committee requested that adult board members be added to the committee. Logistical challenges at interview night were discussed. Bailey and E. Doese offered to serve as adult board members on the committee, Russ also offered assistance. E. Doese asked if feedback could be available for candidates after the process.

FFA Annual Report

Johnson proposed a FY18 FFA Annual Report Student Survey, which is similar to the FY17 survey with some clerical updates. Trade school and military answer options were added to question #19. Abbas moved to approve the FY18 FFA Annual Report Student Survey with changes. J. Doese seconded. Motion passed. Finnegan moved to concur. Brinegar seconded. Motion passed.

Financial Account Review Report

Johnson provided an update to the board, indicating that options are still in discussion with the committee. No action is requested at this time.

Adjourn

Mahoney moved to adjourn the meeting. Schroeder seconded the motion. Motion passed. Wallin moved to concur. A. Babcock seconded the motion. Motion passed.

Meeting adjourned at 3:37 p.m.

Respectfully submitted,

Peyton Schmitt