

IOWA FFA ASSOCIATION BOARD OF DIRECTORS MEETING
FFA Enrichment Center, Ankeny, IA
September 22, 2018

Iowa FFA President CD Brinegar and Board Chair Pro Tem Amber Greiman called the September meeting to order at 10:07 a.m.

Attendance

Executive Committee:

Chase Brinegar	President
Laken Mullinix	Secretary
Jodie Mausser	Reporter
Alexis Berte	NC VP
Jake Hlas	NE VP
Cole Reiman	NW VP
Chandler Jahner	SC VP
Lane Morrison	SE VP
Gwen Black	SW VP

Adult Board – Voting:

Amber Greiman	Board Chair Pro Tem
Bret Spurgin	NC District
Jon Doese	NE District
Samantha Schroeder	NW District
Kelsey Bailey	SC District
Jacob Hunter	SE District
Evan Babcock	SW District
Jim Russ	IAAE Representative
Patrick Diedrich	Alumni Representative

Executive Committee – Non-Voting:

Scott Johnson	Executive Secretary
Kent Seuferer	State Advisor
Zach Hamilton	Past FFA President

Adult Board – Non-Voting:

Dr. Scott Smalley	ISU Ag Ed & Studies
Josh Remington	Iowa FFA Foundation
David Hill	Administration Rep

Visitors:

Ellen Doese	Parliamentarian
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Not Present:

Amber Harrison	B & I Representative
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Standard Agenda

Parliamentarian

Greiman proposed to the board to appoint Ellen Doese as the parliamentarian. Babcock moved to approve. Spurgin Seconded. Motion passed. Berte moved to concur. Hlas seconded. Motion to concur passed

Meeting Agenda

The board members reviewed the agenda. Babcock moved to adopt the agenda with flexibility. Spurgin seconded the motion. Motion passed. Jahner moved to concur. Berte seconded the motion. Motion passed.

Secretary's Report

The board members reviewed the minutes from the June Board Meeting. Babcock moved to accept the minutes as presented. Spurgin seconded the motion. Motion passed. Black moved to concur. Berte seconded the motion. Motion passed.

Treasurer's Report

Johnson discussed the treasurer's report. The board reviewed the following bank accounts as of August 31, 2018:

Great Southern Bank Account:	\$315,612.06
Green Belt Bank CD:	\$309,242.45
TOTAL Checking/Savings:	\$624,854.51
Outstanding Balance:	\$28,995.94

Spurgin moved to approve the report. Schroeder seconded the motion. Motion passed. Black moved to concur. Jahner seconded the motion. Motion passed.

FFA Membership Report

Johnson presented the membership report with a record membership from 2017-18 of 15,479 members.

Team Ag Ed Reports: IAAE, Alumni, Foundation, PAS, & FFA

Reviewed by the board in a report sent prior to the meeting.

Iowa State University

Reviewed by the board in a report sent prior to the meeting. There are 37 student teachers projected for 2019. 75th Anniversary of the Ag450 farm was celebrated September 21-22.

Iowa State Fair

Reviewed by the board in a report sent prior to the meeting. Youth Inn Dining has been a significant point of conversation. No additional action is taken by the board at this time.

Department of Education: Pat Thieben & Kent Seufferer

Reviewed by the board in a report sent prior to the meeting. There are currently three positions posted in CTE at the Department of Education, posted on the Teach Iowa website.

Non-Action Items

Future Meeting Dates

December 8th, March 23rd, June 24th (Tentative)

Iowa FFA By-Laws Change

No objections to change from Executive Secretary to Executive Director as approved at the June Board Meeting. The change becomes official in the Iowa FFA Association By-Laws.

Strategic Plan

Grow Leadership Development Pathway Update & Review.

National FFA Delegate Assignments

Brinegar explained the delegate committee business that will take place at National Convention. The delegates will also be voting on a proposal to increase traditional dues by \$2.00 per member and affiliation dues by \$0.50 per member.

District Officer Selection Process Update

Clerical changes to the application were reviewed. It was determined no official action from the board of directors is needed.

Action Items

Greiman asked Spurgin to assume the duties of chair. Spurgin accepted. Greiman left the room.

Board of Directors Chairperson

In accordance with Article III of the by-laws, Seufferer nominated Greiman as chairman of board to serve the remaining meetings in 2018 as a pro-tem and then fulfill the official term as chairperson the next two calendar years. Babcock moves to approve Greiman as the board chairperson; pro-tem for 2018 and for the ensuing two years. Seconded by J. Doese. Motion passes. Black moves to concur. Seconded by Morrison. Motion passed.

Greiman re-assumed the duties of the chair. Babcock moved to limit debate on each action item to 30 minutes. Spurgin seconded. Motion failed 4-3.

FY19 Budget

Johnson presented the budget for the 2019 Fiscal Year. The FY19 budget is an estimated \$29,822.56 to the negative. The budget committee is proposing this because the past five years the organization has operated with a near zero net budget, but the actual cash position of the Iowa FFA Association has grown. Due to the overall health of accounts, a negative budget is proposed in part to maintain current cash position rather than grow or lose actual cash position. Spurgin moved to approve the budget seconded by Babcock. Spurgin moved to table motion until after the next agenda item. Babcock seconded. Motion passed 6-1. Black moved to concur. Jahner seconded. Motion passed 8-0.

FY19 Executive Director Salary & Benefits Package

Johnson and Hamilton left the room. Greiman explained the proposed 1.5% increase in salary. The proposal excludes additional expense due to increase in insurance rates. If approved, the rate would go into effect at the start of the fiscal year. Insurance rate increase would be recognized by January and assumed by the Iowa FFA Association. The board had extensive discussion about employment expense and potential insurance rate increases. Babcock moved to approve the 1.5% salary increase with insurance to be discussed at a later date. Hunter seconded. Motion passed 6-1. Reiman moved to concur. Mullinix seconded and the motion resulted in a tie, 4-4. President Brinegar voted in favor to break the tie, 5-4. Motion to concur passed.

FY19 Budget

Spurgin moved to take the budget motion off the table. Schroeder seconded. Motion carried 7-0. Berte moved to concur. Black seconded. Motion passed 6-2. The recommendation from budget committee was to present a budget that allocated the financial resources to pursue a second position. If approved, a committee could be appointed to look into specifics of the position. Spurgin moved to approve the FY19 budget, Babcock seconded, and the motion passed 6-1. Berte moved to concur, Black seconded and the motion passed 8-0. Hunter moved to refer to the standing committee to move forward in the process of adding a second position as soon as possible with full power to act and report back at the December meeting. Schroeder seconded. Motion passed. Morrison moved to concur. Berte seconded. Hlas requested that the committee add a member of the student board to the standing committee. Motion passed 8-0.

Hunter moved to recess 30 minutes for lunch. Spurgin seconded, motion passed. Black moved to concur. Reiman seconded. Motion passed. Recess was called at 12:17. Meeting was called back to order at 12:50.

State Officer Selection Process Applications

Hamilton presented the State Officer and State Nominating Committee applications for 2019. The officer application adds an essay question and the committee application indicates a word limit for the advisor recommendation. Berte moved to approve the applications as presented. Jahner seconded the motion and the motion passed 8-0. Babcock moved to concur. Schroeder seconded the motion. Hunter asked when the policy forms of the officer application have had a legal review. Johnson responded that they have not changed since he started (2012) and they have not been reviewed since then. Hunter moved to postpone definitely to the December board meeting the motion to approve the applications, seconded by Babcock. Motion passed 7-0. Hlas moved to concur, seconded by Morrison, motion passed 8-0.

General Leadership CDE Rules

Johnson presented updates that include referencing board policies rather than listing verbatim in the rules. Berte moved to accept the rules as presented. Morrison seconded. Motion passed. J. Doese moved to concur. Hunter seconded. Motion passed.

General Skills CDE Rules

Similar to the General Leadership CDE rules, the General Skills CDE rules reference board policy language rather than list verbatim. The statement regarding visitors/observers during the event also has updates and was discussed. Berte moved to approve the updates. Seconded by Hlas. Motion passed. Hunter moved to concur. Seconded by Babcock. Motion passed.

CDE Rules Approval

Johnson presented to the board a summary of CDE rule changes for 2019. He recommended excluding Soils from the approval list to allow more time for potential changes. Spurgin moved to approve the CDE rules as presented with the exception of soils. Seconded by Hunter, motion passed. Berte moved to concur, seconded by Morrison, motion passed.

Annual Report Student Survey

Johnson presented the survey, which has been updated to reflect the SAE Renewal standards from The Council along with re-ordering some of the questions. Hunter asked about an easily accessible survey for middle school students and options were discussed. Hunter moved to accept the Annual Report Student Survey. Seconded by Spurgin. Motion passed. Hlas moved to concur. Seconded by Jahner. Motion passed.

State Convention Site Selection 2022-2026

Babcock moved to select Ames for the 2022-2026 convention site. Seconded by Spurgin. Each district board representative discussed perspective based on what they received from the patrons in their respective district. Challenges associated with the career show in the Scheman Building were discussed. Babcock moved previous question. Seconded by Spurgin. Motion for previous question passed 7-0. Motion to select Ames for the 2022-2026 convention site passed 6-0 with one abstain (Hunter). Reiman moved to concur. Jahner seconded. Discussion ensued regarding how Ames presented information relative to the other three sites that were considered and toured. Jahner moved previous question. Black seconded the motion. Motion passed 7-0. Motion to concur to select Ames for the 2022-2026 convention site fails 3-5.

Bailey moved to select Ames for the 2022-2026 convention site. Babcock seconded the motion. Additional discussion about Ames ensued. Hunter moved previous question. Seconded by Babcock. Motion passed 6-0. Motion to select Ames for the 2022-2026 convention site passed 6-0. Hlas moved to concur. Jahner seconded. Additional discussion about Ames ensued. Morrison called previous question. Black seconded and the motion passed 8-0. Motion to select Ames for the 2022-2026 convention site passed 5-3. Morrison calls for division of the house, requesting a roll call vote. A roll call vote was taken with the following results: in favor are Jahner, Hlas, Reiman, Mausser, Mullinix; opposed are Black, Morrison, and Berte. All three opposed were on the committee and participated in the site tours. The motion to select Ames for the 2022-2026 convention site passed.

Committee Reports

Iowa FFA Degree Rules Committee Report

Updates to the rules and review sheet were presented. There is more progress to be made, which will include sharing draft forms with FFA Chapters to provide opportunity for feedback. The board will officially consider changes at the

December meeting, which will also include potential constitution amendments for the delegates to address at the 91st Iowa FFA Leadership Conference.

Stars Over Iowa Rules Committee Report

Updates were shared, including a draft of details about the interview process that could be included in the resources section of the rules. Official consideration of changes will occur at the December meeting.

American FFA Degree Rules Committee Report

It is recommended from the committee to move up the postmark deadline from May 15 to May 1. Feedback will be requested from FFA Chapters with the focus on rationale as to which deadline is preferred. At the December board meeting, the board will review potential constitution amendments for the delegates to address at the 91st Iowa FFA Leadership Conference.

FFA 202 Review Committee Report

Updates to the ownership/lease language are still needed.

Adjourn

Hunter moved to adjourn the meeting. Babcock seconded the motion. Motion passed. Hlas moved to concur. Black seconded the motion. Motion passed. Meeting adjourned at 2:32 p.m.

Respectfully submitted,

Laken Mullinix